

List of Publications

Academic Journal Publications

Wach, B. A., Wehner, M. C., Weißenberger, B. E., & Kabst, R. (2020). United we stand: HR and line managers' shared views on HR strategic integration. *European Management Journal*.
<https://doi.org/10.1016/j.emj.2020.09.012>

Szierbowski-Seibel, K., Wach, B. A., & Kabst, R. (2019): The Collaboration of human resource management and line management—an international comparison. *Organization Management Journal*, 16(4), 262-277. <https://www.tandfonline.com/doi/full/10.1080/15416518.2019.1679076>

Schwarz, J. O., Rohrbeck, R., & Wach, B. A. (2019). Corporate foresight as a microfoundation of dynamic capabilities. *Futures & Foresight Science*, 28, 1-11. <https://doi.org/10.1002/ffo2.28>

Tomin, S., Wach, B. A., & Achterberg, L. (2019). Neue Marktchancen durch prozessorientiertes Corporate Entrepreneurship [New chances due to process-driven corporate entrepreneurship]. *PERSONALquarterly*, 71(4), 16-22.

Wach, B. A. (2019). Eine Weiterentwicklung des HR Business Partner Modells – Ansätze für mehr unternehmerisch Denken! [An evolution of the HR business partner model—levers for entrepreneurial thinking!]. *PERSONALquarterly*, 71(4), 10-15.

Wach, B. A., Wehner, M. C., Weißenberger, B. E., & Kabst, R. (2017). Two are better than one: The influence of congruence on the perceived value of HR. *Academy of Management Proceedings*, 2017(1), 1-7. <http://doi.org/10.5465/AMBPP.2017.231> (best paper)

Book Chapter

Wach, B. A., Krebs, B. P., & Kabst, R. (2020). HR-Manager als Intrapreneure [HR managers as intrapreneurs]. In K. Schwuchow & J. Gutmann, (Eds.), *HR-Trends 2021* (pp. 45-55), Freiburg: Haufe-Lexware.

Conference Papers

Wach, B. A., Wehner, M. C., & Kabst, R. (2019). HR business partnering in Germany and the UK. *Herbstworkshop der Wissenschaftlichen Kommission Personalwesen 2019*.

Wach, B. A., Wehner, M. C., & Kabst, R. (2018). The whole is more than the sum of its parts: Testing Ulrich's four HR business partner roles. *Herbstworkshop der Wissenschaftlichen Kommission Personalwesen 2018*.

Wach, B. A., Wehner, M. C., & Kabst, R. (2018). Determinants of Ulrich's HR business partner model. *IHRM Conference 2018*.

Szierbowski-Seibel, K., Wach, B. A., & Kabst, R. (2018). HR strategy and HR partnership—a comparison between the USA and Germany. *IHRM Conference 2018*.

Wach, B. A., Wehner, M. C., Weißenberger, B. E., & Kabst, R. (2017). Two are better than one: The influence of congruence on the perceived value of HR. *Academy of Management Annual Meeting 2017*.

Wach, B. A., & Wehner, M. C. (2017). The whole is more than the sum of its parts: Testing Ulrich's four HR business partner roles. *Herbstworkshop der Wissenschaftlichen Kommission Personalwesen 2017*.

Wach, B. A., Wehner, M. C., Weißenberger, B. E., & Kabst, R. (2016). Two are better than one: The influence of attitude congruence on the perceived value of HR. *Herbstworkshop der Wissenschaftlichen Kommission Personalwesen 2016*.